

· Creating products first of its kind

P2. PRODUCT

•New design features or use of special material, components or systems in manufacture of products which translates into a good value proposition for the customers

EXAMPLE – TATA NANO

Product

- Space
 - Comfortable seating for 4 persons
 - Mono volume design
 - Power train at rear
- Fuel efficient engine
 - All Aluminum, 2 cylinder 623 cc, 33 PS MPFI engine
 - Designed for maximizing performance per unit of energy
- Exceeds current Safety requirements
 - Crumple zones, intrusion resistant doors
 - Seat belts and strong seats
- · Compliant with Emission requirements
 - Lower pollution than 2 wheelers
 - Low carbon footprint



Unveiled in Jan 2008

With 34 patents, the Tata Nano is a promise well delivered

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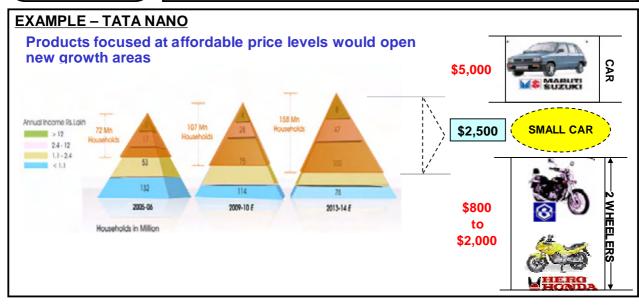
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Creating products with features exceeding customer expectations at a given price point, is an innovation and a source of competitive advantage for the organization



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JL TATA P4. PLACE Availability of products at the right place, right time and in right quantities. **NOVATION** Levers available: Channel Partners, Penetration lace Logistics Technology - Internet, CRM **EXAMPLE – TATA ACE** Sales outlets at every 50 to 100 Km ~300 sales outlets at launch time • 5 year financing for ACE (durable design) • Trained rural mechanics free of cost, toolkit, mobile workshops For TATA NANO non conventional channels are being planned for greater reach.

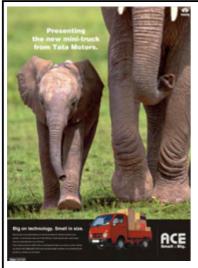
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Approaching, informing and educating the Target customer group about the organization and its products through various sales promotion methods.

P5. PROMOTION

Innovation lies in reaching the right customers always and **communicating in a simple** and effective manner.



Adoption of CRM and innovative use of analytics is helping us in understanding the profile of customers better, which in turn helps us in better designing of campaigns and promotions

Simple but effective ...

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P6. PEOPLE



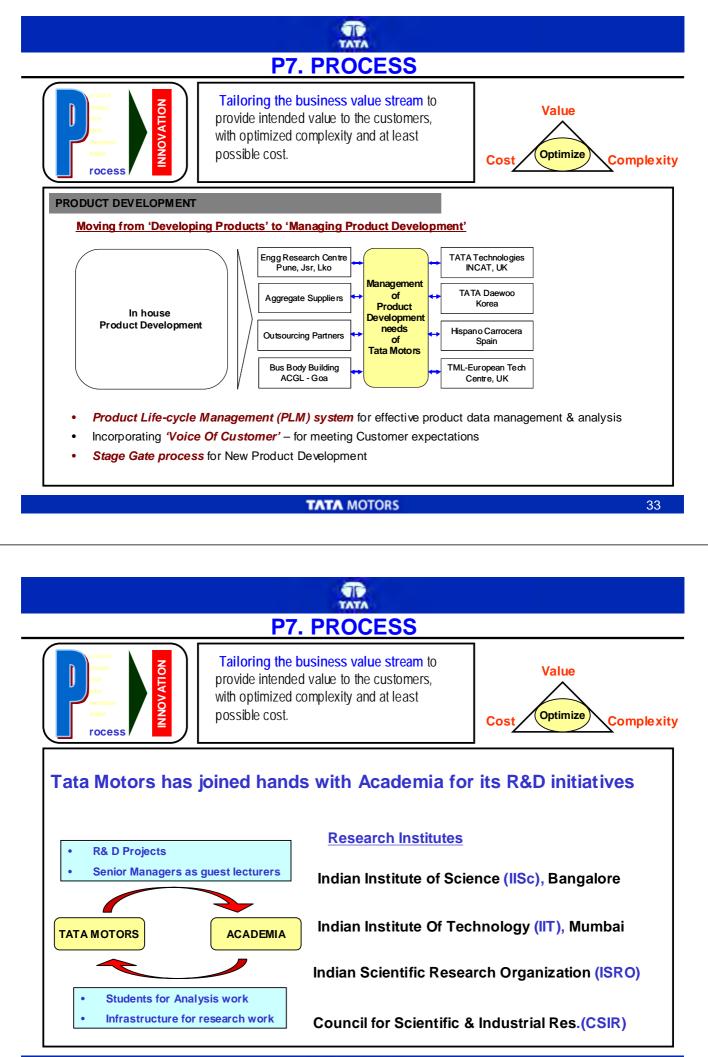
Innovative organization require set of people who are aligned to organization's objectives and are motivated, committed, creative, fit in as good team members and are ready to take challenging assignments.

They are supported, sponsored and guided by the Top management and fully empowered for effective delivery of their assignment

People development

- 1. Right People
- 2. Challenging assignments / International exposure
- 3. Meritocracy
- 4. Changes in Organizational Structure

Relatively young and empowered team was given the challenging assignment of developing the People's Car (TATA NANO) under the Top Management's guidance and support



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India's largest Automobile company • 2 nd largest company in Private sector • Globally ranked as:- • 2 nd largest Bus manufacturer		Strong Domestic Position • Market leader in Commercial Vehicles in domestic market with 62.7% MS	Robust Financial performance	
			•Sales 586,000 vehicles	
			• Revenues	USD 8.1 Bn
•5 th largest Bus & Truck manufacturer • Largest Indian Exporter of Automobiles		• 3 rd largest player in Passenger Cars in domestic market with 14.2% MS	• Profit (Post Tax)	USD 0.5 Bn
•Passenger Cars & Utility Vehic	les			
Indigenously developed & India	's 1 st			
•Light Commercial Vehicle (198	6)			
•Sports Utility Vehicle (199	8)			
•Passenger Car (199	8)			
•Mini Truck – ACE (2005 • Small Car – NANO (2005	·			
Largest R&D network in India w offshore centers in :-	ith			
•Korea (Gunsan) •Spain (Zaragoza)				
•UK (Midlands)				
 1st Engineering company to be I on NYSE (2004) 	listed			[1USD=Rs. 40.5 (31 st Mar'08))



Thank you !