

Section 1 Fundamental Framework of Measures for the Aging Society

- The fundamental framework of national measures for the aging society is based on the Aged Society Basic Law (Act No. 129 of 1995).
 - The prime minister is the chairperson of Aging Society Policy Council and all cabinet ministers are appointed as members of the council. They create drafts on fundamental principles for measures for the aging society, adjust the mutual relationships between related administrative agencies necessary in implementing measures for the aging society, discuss important issues on measures for an aging society, and promote implementation of those measures.
 - An outline of measures for the aging society is what is obligated to the government to formulate based on the Aged Society Basic Law. It serves as a middle- and long- term basic and comprehensive guideline of the government's measures against the aging society.
 - As 5 years have passed after the initial outline of measures for the aging society was drawn up in July 1996, a new outline of measures was prepared and approved in a cabinet meeting on 28th December, 2001. As 10 years have passed since then, on September 7, 2012, through the drafting at Aging Society Policy Council, the Outline of measures for aging society were decided in the cabinet meeting.
 - For comprehensive promotion of measures based on the fundamental principle of the Aged Society Basic Law.
 - Change of Awareness on “Elderly Persons”—How to grasp them
 - Establishment of social security system for securing peace of mind in people's old age
 - Utilization of will and capability of the aged
 - Strengthening of regional power and realization of stable regional society
 - Realization of safe and peaceful living environment
 - Preparation for “Age of 90 years human life” from the younger time and realization of generation circulation
- Based on the above 6 fundamental way of thinking, we are going to promote the measures against aging society.

Section 2 Trends on the Reform of Social Security System

- **Bills relating to the joint reform of social security and tax**
On March 30, 2012, 7 bills relating to children, child rearing, pension, fundamental reform of tax system were submitted to the Diet. In June, based on consultation among 3 parties, (Democratic Party, Liberal Democratic Party and Komeito) the Related Bills were revised. Further, 2 bills were submitted by the three party Diet members and the related 8 Bills were enacted on August 10. Subsequently, on the extraordinary session of the Diet, 2 Bills relating to the pension were enacted.
- **Social Security System Reform National Conference**
Social Security System Reform National Conference was established in compliance with the Law for the Promotion of Reform

of Social Security System (Act No.64 of 2012) enacted at the ordinary session of the Diet 2012.

○ **Numbering system relating to Social Security and Tax**

Regarding the numbering system for social security and tax, the related 4 Bills were decided at the Cabinet Meeting on March 1, 2013 and submitted to the 183rd Diet.

Section 3 Implementation Status of Measures in each Field

Principal Initiatives

1 Employment and Pension

○ **Securing of employment up to the age of 65 years old effectively utilizing knowledge and experiences**

At Labor Policy Council, a study was made on the measures to secure the employment up to the age of 65 for all people who so desire, so that the employment is followed by pension securely and in January 2012 a proposal was made to the Minister of Health, Labour and Welfare.

Based on this proposal, “A draft Bill Partially Amend the Act on Stabilization of Employment of Elderly Persons” which contains the abolishment of scheme that will enable limiting the target of continued employment system was submitted to Ordinary Session of Diet 2012.

The above draft bill was enacted in August after partial amendment at the House of Representatives.

Since the Enforcement date was April 1, 2013 which was very short, we made attentively our activities to let people know.

○ **Smooth Implementation of Revised Child Care and Family Care Leave Law**

Concerning the Revised Child Care and Family Care Leave Law, the leaves for cares the application of which has been postponed to the entrepreneur with less than 100 employees, but this was fully implemented from July 1, 2012.

Under such circumstances, we continued our effort to let people know the substance of the revision. At the same time, we made

guidance so that the contents of the revised law are well understood and the implementation of the law is secured.

○ **Establishment of sustainable and secure public pension system**

For the stable operation of public pension system the Government submitted 4 Bills to the Diet. And the following bills were enacted.

- “Act for Partial Revision of the National Pension Act, etc. in order to strengthen the Financial Ground and Minimum Guarantee Function of the Public Pension System” (Act No.62 of August 22, 2012)
- “Act for Partial Revision of the Employees' Pension Insurance Act, etc. for unifying employees' pension insurance systems” (Act No.63 of August 22, 2012)
- “Act on the payment of Supplementing Allowance for Pensioners ”(Act No.102 of November 26, 2012)
- “Act for Partial Revision of the National Pension Act, etc. in order to maintain the 50 percent share of the government contribution to the Basic Pension Benefit in 2012 and 2013 etc.” (Act No.99 of November 26, 2012)

With the revision of the system this time, with the view to establishing sustainable and stable public pension scheme, it was decided to make the share of National Treasury for basic pension in FY 2012 and FY 2013 to 1/2 and for FY 2014 and thereafter, the share of 1/2 is to be maintained.

Further, it was decided that the Employees' Pension System that had been separately administered so far is going to be unified for stabilization of the scheme.