

# Act for Eliminating Discrimination Against Persons with Disabilities (Overview)

Article 4, Basic Act for Persons with Disabilities

Basic principle:  
Prohibition of discrimination

Paragraph 1: Prohibiting behavior that violates rights, such as discrimination against people with disabilities

No person shall discriminate against persons with disabilities, violate their rights, or harm their benefits because of disabilities.

Paragraph 2: Preventing violations of rights due to failure to eliminate social barriers

If persons with disabilities who need the elimination of social barriers exist and the expenses for the elimination are not excessive, requisite and rational consideration needs to be given to such elimination in order not to violate the stipulation of the preceding paragraph by failure in such elimination.

Paragraph 3: National governments attempts to raise the nation's awareness and disseminate knowledge

To raise the nation's awareness of the prevention of behavior that violates the stipulation written in Paragraph 1 and to disseminate knowledge, the national government shall collect, arrange and present information necessary for preventing such behavior.

## Embodiment

### I Measures to eliminate discrimination

#### Prohibition of discriminative treatment

National and local governments  
Private businesses sector

Legal obligation

#### Prohibition of not giving reasonable accommodation

National and local governments

Legal obligation

Private businesses sector

Obligation to make endeavors

#### Concrete response

The national government formulated the Basic Policy for Eliminating Discrimination Against Persons with Disabilities as the policy of the whole government. (Decided by the Cabinet)

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| <ul style="list-style-type: none"> <li>- National and local governments</li> <li>- Private businesses</li> </ul> | <ul style="list-style-type: none"> <li>▷ Formulated guidelines for organizations concerned to deal with discrimination *</li> <li>▷ Formulated guidelines for each business sector</li> </ul> | <p>* The local governments are obligated only to make endeavors.</p> |
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#### Securing effectiveness

- The competent minister collects reports from private businesses sector and provides them with advice, guidance and recommendations.

### II Support measures to eliminate discrimination

#### Settling disputes, consultations

- Improvement in the system for consultations and settling disputes   ▷ Use and improvement of existing systems for consultations and settling disputes

#### Cooperation within a community

- Cooperation between organizations concerned within the Regional Conference for Supporting the Elimination of Discrimination of Persons with Disabilities

#### Awareness-raising activities

- Carrying out dissemination and awareness-raising activities

#### Information collection, etc.

- Collecting, arranging and presenting information on discrimination and attempts to eliminate discrimination domestically and internationally