

<<Main Numerical Targets>>

(1) Expansion of child care services corresponding to the potential child care needs

For resolving the waiting list of children, expansion of approximately 50000 will be carried out each year, for next 5 years, and the child care service expansion corresponding to the potential child care needs will be carried out so that 1 out of 3 children below age 3 will received the child care service.

- Child care service for weekdays during day time (licensed child care places etc)  
[ Current situation ] (expected in the year 2009) ⇒ [ 2014 ]  
1 out of 4 below age 3 (24%) ⇒ 1 out of 3 below age 3 (35%)  

The children below age 3 : 75 Million Total : 215 Million	※ Increase of 50000 every year	The children below age 3 : 102 Million Total : 241 Million
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- Extended child care service  
[ Current situation ] (expected in the year 2009) ⇒ [ 2014 ]  
79 Million ⇒ 96 Million
- Child care during and after illness  
[ Current situation ] (2008) ⇒ [ 2014 ]  
Total 31 Million days ⇒ Total 200 Million days
- Certified parks  
[ Current situation ] (April 2009) ⇒ [ 2012 ]  
358 places ⇒ 2000 places or more

(2) Enhancement of after school children clubs

The enhancement of after school clubs to secure a place for the children after school so that 1 out of 3 in the target children (mainly primary school 1-3 years) receives the service.

- After school children club (mainly primary schools 1-3 years)  
[ Current situation ] (April 2009) ⇒ [ 2014 ]  
1 out of 5 (81 Million) ⇒ 1 out of 3 (111 Million)

(3) Comfortable pregnancy and delivery

Promoting the support and development of an environment to enable safe and secure birth and supporting the fertility treatment.

- NICU (Neonatal Intensive Care Unit)  
[ Current situation ] (2008) ⇒ [ 2014 ]  
21.2 beds ⇒ 25-30 beds
- Specialised infertility counselling center  
[ Current situation ] (2008) ⇒ [ 2014 ]  
55 city, prefecture, municipal ⇒ All prefectures, prefectures, designated city, core city

(4) Enhancement of Social Care

Addressing the enhancement of social care such as implementation of family care etc for dealing with increase and diversity of the children for whom social care is necessary.

- Foster parent etc entrustment rate  
[ Current situation ] (2008) ⇒ [ 2014 ]  
10.4% ⇒ 16%
- Small scale group care in the orphanage etc.  
[ Current situation ] (2008) ⇒ [ 2014 ]  
446 places ⇒ 800 places

(5) Improvement of 'Regional Child Care Strength'

Implementing development of regional child care base for making use of regional child care strength.

- Regional child care support base  
[ Current situation ] (expected in the year 2009) ⇒ [ 2014 ]  
7100 places ⇒ 10000 places  
(Including single municipalities)
- Family support centre business  
[ Current situation ] (2008) ⇒ [ 2014 ]  
570 municipalities ⇒ 950 municipalities
- Hourly custody business  
[ Current situation ] (2008) ⇒ [ 2014 ]  
Total 348 Million days ⇒ Total 3952 Million days
- Child care support by using vacant shops in the mall  
[ Current situation ] (2008) ⇒ [ 2014 ]  
49 places ⇒ 100 places

**(6) Styles of working and initiatives of the company for easy child care**

Addressing acquisition and promotion of next generation mark (Kurumin) for promoting the acquisition of child care support of business.

○ The employment continuation rate for the women before and after 1<sup>st</sup> child birth  
 [Current situation] (2005) 38.0% ⇒ 2017 \* Reference Index 55%

○ Obtain number of firms of next generation certification mark (Kurumin)  
 [Current status] (2008) 652 companies ⇒ 2014 2000 companies

**(7) Give importance to ‘participation of men in the child care’**

Promoting obtaining the child care leave for men, for giving importance to the participation of men in the child care.

○ Percentage of employees who work for 60 hours or more in a week  
 [Current status] (2008) 10.0% ⇒ 2017 \* Reference Index Reduction by half

○ Ratio of men obtaining child care leave  
 [Current status] (2008) 1.23% ⇒ 2017 \* Reference Index 10%

○ The family and child care time for men having children of age 6 or more  
 [Current situation] (2006) 1 Day 60 minutes ⇒ 2017 \* Reference Index 1 Day 2 Hours 30 minutes

**3) Social Additional Costs for Achieving Targets of the Vision**

As a policy of the vision, to be study on comprehensive and unitary new system for support raising next generation children , however, when the social additional costs necessary for the main childcare support services and expansion of benefits are calculated mechanically, considering target figure of the vision as prerequisites, additional required amount in the year 2014 (H26) (final year of the vision) are expected to be 0.7 trillion Yen by the quantitative expansion of the services (maintenance costs for the facilities are not included).

**Diagram**

**The social additional costs for achieving the targets of the vision**

(Remarks)

**Mechanical calculation of the social additional costs necessary for designing a comprehensive and unified system for supporting the development of the new generation (Final year of the vision (2014) form)**

Additional required amount: Approximately 0.7 trillion Yen (2014) [~Approximately 1.0 trillion Yen (2017)]

Mechanical calculation including system improvement – Approximately 1.6 trillion Yen (2014) [~Approximately 1.9 trillion Yen (2017)]

Estimated quantitative expansion	Support for balance	Entire child care family support	Other (Social care)
	[Certified child care places etc] + Approximately 3000 Million [After school children club] + Approximately 300 Million [Child care leave benefit] + Approximately 1500 Million [Extended leave for sick children and illness] + Approximately 200 Million	[Hourly custody] + Approximately 800 Million [Gynaecological check up] + Approximately 700 Million (Note 3) [Regional child care support base] + Approximately 200 Million	[Social care] + Approximately 200 Million

Mechanical calculation while carrying out the institutional review  
 ○ Certified nursery 10% fee + Approximately 6900 Million  
 ○ Child care leave benefit, if benefit rate is 80% + Approximately 2000 Million

※ Facility maintenance cost [Child care service] + Approximately 700 Million [After school children club] + Approximately 100 Million [Social care] + Approximately 7 Billion

※ Other, Agenda not included in the calculation given above

Existence of the auxiliary facility improvement, service quality improvement (Staffing, treatment of staff, ensure professionalism etc)

Note 1: Is replaced by ‘Social cost estimate of payment services for supporting the achievement of work and life balance, and achievement of desired marriage, delivery and child care’ in the strategic priority.

Note 2: The amount in the year Heisei 29 is the amount required for promoting the improvement of employment rate for the women.

Note 3: From 14 parts considered as revenue measures up to 2010, 9 parts continued as expanded by the second supplementary budget in 2008

Note 4: The child care leave benefit does not mean the amount calculated as a payment from employment insurance system being implemented currently.

Note 5: In the after school measures, the initiatives such as ‘after school children plan’ (after school children club, after school children education) etc is suggested to be implemented in the primary schools across the country.

Note 6: The numeric value varies as per the inspection of the existence of the comprehensive provision of early childhood education and child care (integrated nursery)

Note 7: If only the quantitative expansion part of the expenses during the vision period are added to the current costs and the rough estimate is calculated mechanically, it will be approximately 10 trillion yen as operating costs and 0.3 trillion yen as facility maintenance cost.

#### **4) The Policies with Understanding and Spread in Overall Society**

The policies in the workplace, family, region and schools are promoted and the information is transmitted for the wider society for promoting policies with understanding and spread in overall society.

#### **5) The Policies According to the Regional Circumstances**

Based on the next generation development support plan determined by each local government, the policies according to the circumstances of the region are addressed and the interdisciplinary cooperation mechanism of each department responsible for the children related measures are strengthened in the local public entities.

#### **6) Inspection, Evaluation and Revision of This Vision**

The progress inspection and evaluation is carried out periodically for vision related policies. Based on these results, the necessary revisions are carried out. In this situation, the importance is given to the inspection and evaluation from the viewpoint of children and child caring families

Further, in the vision, the revision is carried out targeting roughly 5 years based on the progress of the policies and its results, socioeconomic circumstances, child caring family status such as children poverty rate, the situation of children and childcare etc.