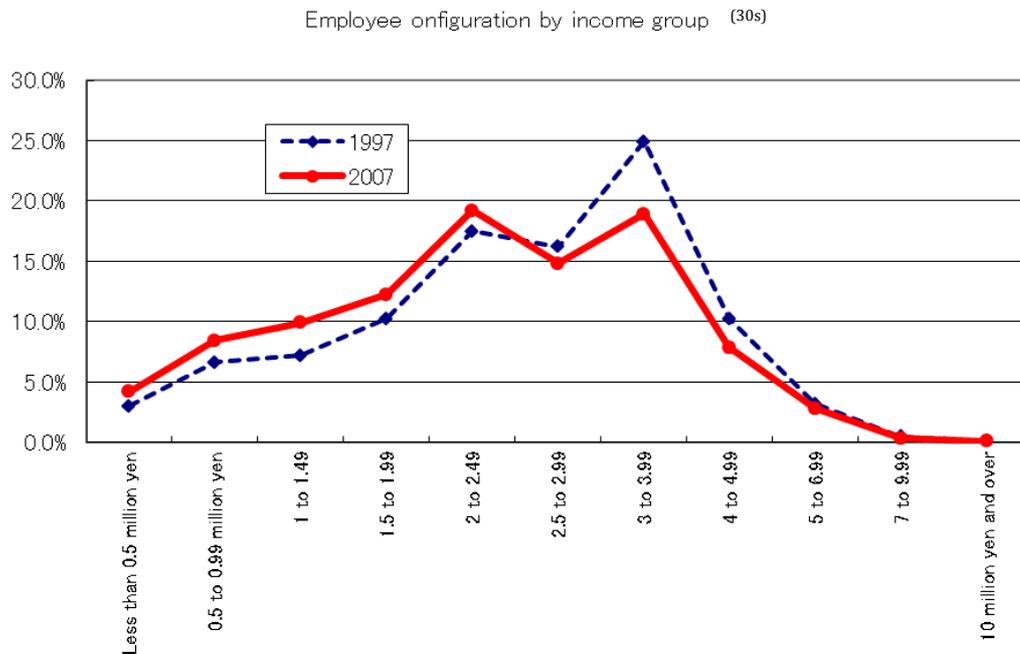


(Low growth of income for younger generation)

If the income distribution for the childcare generation is considered, in the 30's, the percentage of employers with the income 5.00-6.99 Million Yen was largest in 1997 (H9) . However, the percentage of employees with the income 3.00-3.99 Million Yen was largest in 2007 (H19). It has shifted downwards in these 10 years.

Figure 1-2-14: Income of households having children



Source: "Employment Status Survey" (2007) by Statistic Bureau, Ministry of Internal Affairs and Communications

(Differences in family formation status by forms of work)

Looking at the environment surrounding the employment of young people, both unemployment percentage and non-regular employment ratio, have remained at a level higher than of the total of all age groups. In addition, the percentage of married people in atypical employment is low, such as in men 30-34 years of age, the percentage of married people in atypical employment is about half of those who are working full-time, possibly suggesting that the ratio of having a family varies due to the differences in the types of work.

In addition, according to the 'Survey on marriage and family formation' done by Cabinet Office (2011), looking at men in their 20s and 30s by the annual income ratio of married (marriage within three years) is less than 3 million yen for 8-10%, and for each level of more than 3 million yen of 25-40%, a big difference at the boundary of 3 million yen can be seen.

From these results, we can understand that for the society to realize the hope of the individuals to marry, there is a need for employment support for young people.

Figure 1-2-15, 1-2-16

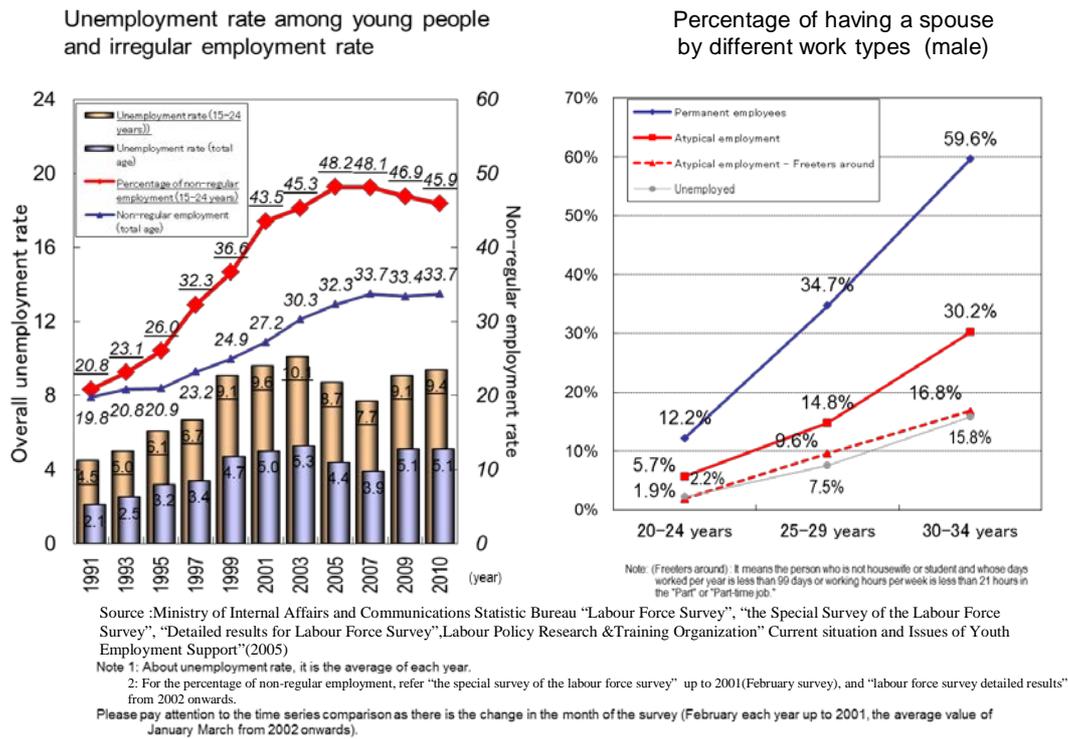
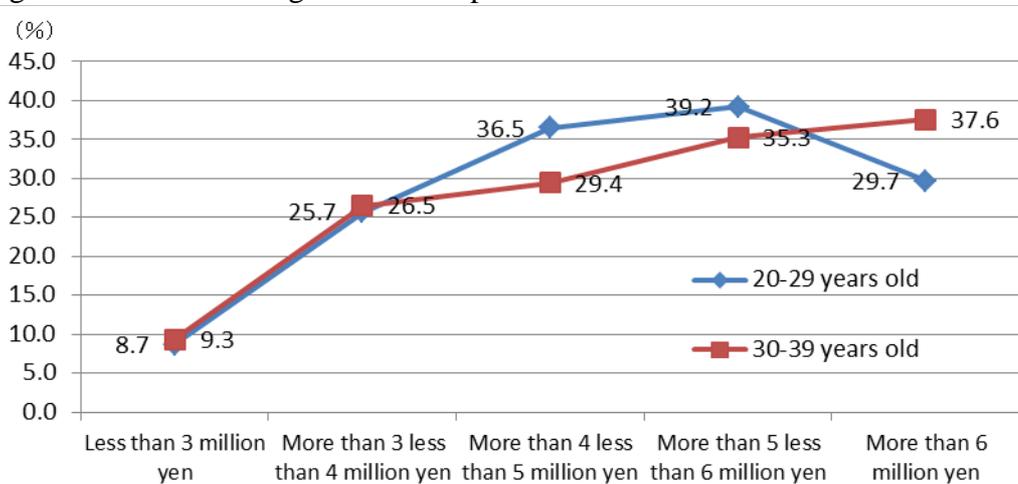


Figure 1-2-17: Percentage of married persons



Data: "Survey on marriage and family formation" by The Cabinet Office.

Note: About marital status, sex, and age, weighted sampling based on "Population Census" by Ministry of Internal Affairs and Communications.

"Less than 3 million yen" is total of "No income", "Less than 1 million yen", "Less than 2 more than 1 million yen", "More than 2 less than 3 million yen".

"More than 6 million yen" is total of "More than 6 less than 8 million yen", "More than 8 less than 10 million yen", "More than 10 million yen".